

**Emergency Management Director Selection Committee (EMDSC)
Report to the ARRL Board of Directors**

July, 2020

Following receipt of the final report of the EmCom Manager Requirements Committee in the fall of 2019, the job description for an Emergency Management Director (EMD) was posted on the ARRL website and qualified candidates solicited.

At its January 2020 Annual Meeting the Board discharged the Requirements Committee and created an Emergency Management Director Selection Committee (EMDSC) having eight (8) voting Directors and Vice Directors representing ARRL “Divisions with the greatest historical exposure to natural disasters”.

Since then, the Committee has generally met on Wednesday evenings, with many individual and joint tasks completed between meetings.

On February 4, 2020, the solicitation for the EMD was closed with a total of forty-four (44) resumes ultimately having been submitted. Committee members— both voting and non-voting — thereupon reviewed all applications received as of that date and eliminated from further consideration those applicants who did not substantially meet the posted criteria.

During subsequent meetings the Committee whittled the remaining twenty-four (24) candidates down to a smaller “1st Round” group to invite to videoconference interviews. Separately, interview teams were identified and assigned to the 1st-Round candidates.

In parallel, the Committee established a master outline for interviews, and all Committee members participated in submitting and reviewing proposed interview questions. The Committee’s consensus favorites were then consolidated and placed in categories that included, but were not limited to, such topics as amateur radio interests and leadership accomplishments; ARES and NTS knowledge and experience; engagement with, support of, and participation in served agencies and partner organizations; relevant managerial experience and accomplishments; and thoughts about future amateur radio EmCom directions.

Following completion of the 1st-Round interviews, the Committee met to receive and compare post-interview summaries from the interviewers. Based on these reviews, the Committee then discussed and agreed upon a short sequence of “next steps” that is actively in process as this is written.

Respectfully submitted,
Bud Hippisley, W2RU
July 15, 2020